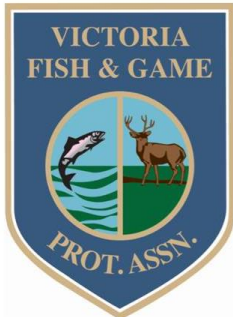


VICTORIA FISH & GAME PROTECTIVE ASSOCIATION		
FIGSOP #	026	
Title:	VFGPA Ranger	
Board Ratified:	7 March 2022	
Responsible:	Director appointed as Ranger	
Updated:		



The logo is a shield-shaped emblem with a blue background. At the top, the words "VICTORIA FISH & GAME" are written in gold, serif, all-caps font. Below this is a circular emblem divided vertically. The left half shows a silver fish jumping out of blue water. The right half shows a brown deer standing on a green field. Below the circular emblem, the words "PROT. ASSN." are written in gold, serif, all-caps font, following the curve of the shield's base.

General

1. The VFGPA Ranger is a Board Member at large, appointed to the position by the Board of Directors. The overall scope of duties is focused on stewardship of VFGPA properties, including terrestrial, aquatic, and wetland ecosystems; including fish and wildlife. The VFGPA is a conservation based not-for-profit, and we shall set an appropriate example. While this is a shared responsibility of all our Executive and Staff, under supervision of our Board of Directors, our Ranger has the lead in this matter, and will bring to the attention of the Executive, Staff and/or Board any recommendations for action, developing concerns, or updates as required.

General Duties

2. The Ranger will report to the President, through Vice-President Operations (VP Ops), on routine matters. For matters of immediate concern (e.g., a pollution incident) the Ranger may contact the President directly. The Ranger will work with the VP Ops, Range Manager and staff, but if taking action of any significance is required, that will be handled in consultation with the Manager and VP Ops.

3. The Ranger will develop a work plan in collaboration with the Executive and Manager, which will be reviewed and approved quarterly. A budget to support this work plan will also be developed and approved by the Executive or Board as required.

4. Initial work will focus on the preparation of an ecosystems mapping of our properties, i.e., delineation and a preliminary assessment of priorities or concerns (e.g., afforestation, reforestation, noxious weeds, invasive species, etc.)

5. Ultimately, the development of an Environmental Management Plan will be undertaken. Incremental steps in that direction will be a priority for the position.

Specific Duties

6. The Ranger is responsible for the Frog Hollow fishing pond, including ensuring that it gets stocked with suitable fish species (currently triploid Rainbow trout) as required.
7. The Ranger will review the routine monitoring and chemical analysis of our surface and well water, and alert the Executive and Manager as needed if any problems are detected, or trends in any matter become of concern.
8. The Ranger will collate historical reports, maps, and other material that could, or will be needed in the development of an Environmental Management Plan.
9. The Ranger will work with the Board Member at large - Fish and Game - in the coordination of support for VFGPA conservation activities, including soliciting members as volunteers for specific events, e.g., creek restoration, or support to Goldstream or other hatcheries. The Ranger should be encouraged to liaise with other organizations with similar environmental interests and goals.
10. The Ranger will work with the Board Member at large – Youth Group and School Engagement - to host youth and school groups to learn to fish.
11. The Ranger will lead the annual VFGPA participation in B.C.'s Family Fishing Weekend (a celebration of fishing that coincides with Father's Day weekend each year), as well as the public fishing portion of our Discovery Day event.
12. The Ranger will ensure that the VFGPA has the appropriate fishing gear to support the above events, as well as equipment that is ready for donation to individual youth.
13. The Ranger will normally be a member of the VFGPA delegation to the BCWF Annual Meeting and could/should represent the VFGPA as one of their three delegates to the Amalgamated Conservation Society monthly meetings (September – June).
14. The Ranger will liaise with staff from the Cowichan Valley Regional District, the BC Ministry of Environment, and the BC Ministry of Forestry, Lands, Natural Resource Operations and Rural Development; as needed. The Ranger shall not offer or make any commitments of funding, people, resources or policy are to be made without direction from the President or Board of Directors.
15. During the duration of the appointment, the Ranger will look for opportunities to identify and mentor potential successors to this position.